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ABSTRACT

This report presents information about the racial and gender breakdown of central office and school-level professional personnel in Maryland local education agencies (LEAs) as of October 15, 1998. Data were submitted by LEAs on the Annual Staff Report, which includes all employees except those paid on an hourly basis, daily substitutes, and special contractual employees. Staff members are classified on the basis of work assignments. These classifications correspond with position codes listed in the Instructions for the Annual Staff Reporting, Maryland Public Schools, April 1997. The percentage distribution of professional staff in race/ethnicity slightly changed from 1997-98 to 1998-99. African-American selected professional staff increased from 32.6 percent in 1997-98 to 33.2 percent in 1998-99. The number of African-American principals increased from 408 to 412. The race/ethnicity distributions of teachers for the past 4 school years are provided in this report's tables. The percentage of white teachers decreased at all levels from 1995-96 to 1998-99. The percentage of African-American teachers increased at the middle and secondary levels. The percentage of other race/ethnicity teachers increased slightly at all levels. (SM)

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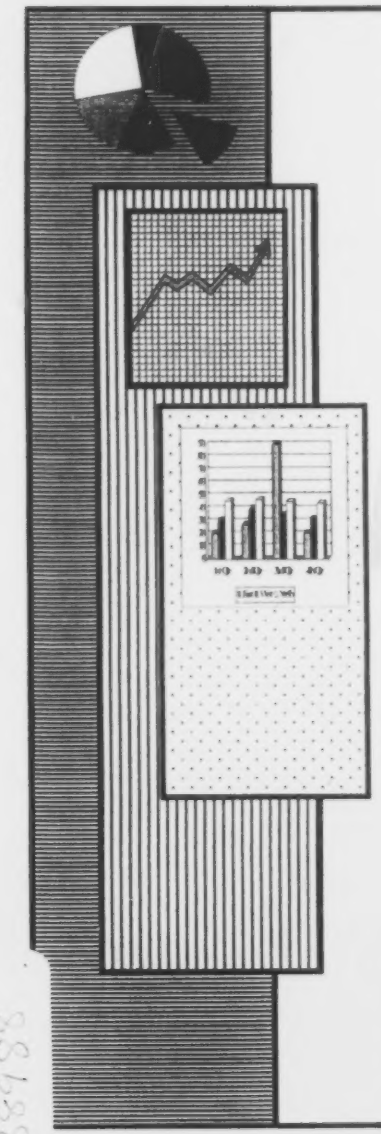

Professional Staff by Assignment, Race/Ethnicity and Gender Maryland Public Schools

October 1998

Maryland State Department of Education
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Professional Staff by Assignment, Race/Ethnicity and Gender Maryland Public Schools October 1998

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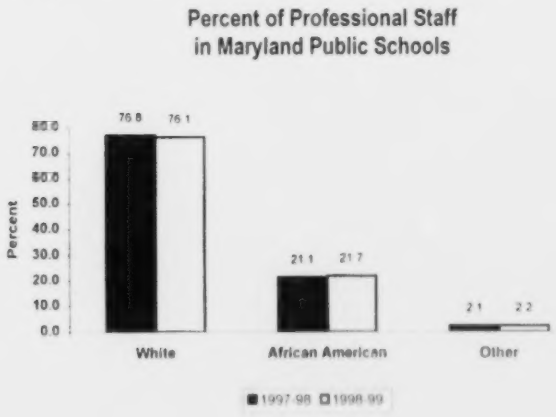
Introduction

This report presents information about the racial and gender breakdown of central office and school-level professional personnel in Maryland local education agencies (LEAs) as of October 15, 1998. These data were submitted by LEAs on the Annual Staff Report which includes all employees except those paid on an hourly basis, daily substitutes, and special contractual employees.

Staff members are classified on the basis of their work assignments. These classifications correspond with position codes listed in the *Instructions for the Annual Staff Reporting, Maryland Public Schools, April 1997*. In creating this report, persons with split assignments were counted once in their primary assignment.

Comparisons With Prior Years

- The percentage distribution of professional staff in race/ethnicity slightly changed from 1997-98 to 1998-99. The result is presented below:



- African American selected professional staff (Table 2) increased from 32.6% (746) in 1997-98 to 33.2% (833) in 1998-99. The number of African American female professional staff increased from 586 to 661, while the number for African American males increased from 160 to 172.

- The number of African American principals increased from 408 to 412 (Table 3). The number of African American female principals increased from 217 to 298. The number of African American male principals increased from 49 to 114.

- The race/ethnicity distributions of teachers for the past four school years are provided in the following table. The percentage of white teachers decreased at all levels from 1995-96 to 1998-99. The percentage of African American teachers increased at the middle and secondary levels. The percentage of other race/ethnicity teachers increased slightly at all levels.

Percent of Teachers by Race/Ethnicity									
School Year	White			African American			Other		
	Elementary	Middle	Secondary	Elementary	Middle	Secondary	Elementary	Middle	Secondary
1995-96	77.9	77.9	79.0	20.2	20.4	19.0	1.9	1.7	2.0
1996-97	78.0	77.8	78.7	20.0	20.3	19.2	2.0	1.9	2.1
1997-98	78.2	77.6	78.3	19.6	20.4	19.4	2.2	2.0	2.3
1998-99	77.8	76.4	77.2	20.0	21.5	20.3	2.2	2.1	2.5

Table 1

Number and Percent of Professional Staff* by Race/Ethnicity and Gender
Maryland Public Schools - October 1998

Local Education Agency	Grand Total	White				African American				Other (American Indian, Asian, Hispanic)			
		Total				Total				Total			
		No.	%	Male	Female	No.	%	Male	Female	No.	%	Male	Female
Total State	65,015	49,497	76.1	12,269	37,228	14,099	21.7	3,171	10,928	1,419	2.2	287	1,132
Allegany	858	852	99.3	307	545	5	0.6	1	4	1	0.1	1	0
Anne Arundel	5,490	4,836	88.1	1,106	3,730	586	10.7	127	459	68	1.2	17	51
Baltimore City	8,375	3,040	36.3	870	2,170	5,227	62.4	1,046	4,181	108	1.3	30	78
Baltimore	8,607	7,611	88.4	1,810	5,801	866	10.1	233	633	130	1.5	29	101
Calvert	1,008	875	86.8	212	663	126	12.5	29	97	7	0.7	2	5
Caroline	432	390	90.3	101	289	42	9.7	9	33	0	0.0	0	0
Carroll	1,953	1,923	98.5	471	1,452	22	1.1	5	17	8	0.4	2	6
Cecil	1,194	1,145	95.9	283	862	42	3.5	10	32	7	0.6	1	6
Charles	1,643	1,334	81.2	326	1,008	274	16.7	52	222	35	2.1	5	30
Dorchester	410	344	83.9	92	252	63	15.4	18	45	3	0.7	1	2
Frederick	2,611	2,480	95.0	648	1,832	100	3.8	22	78	31	1.2	3	28
Garrett	434	433	99.8	137	296	1	0.2	0	1	0	0.0	0	0
Harford	2,860	2,702	94.5	698	2,004	138	4.8	31	107	20	0.7	3	17
Howard	3,428	2,896	84.5	681	2,215	444	13.0	96	348	88	2.6	14	74
Kent	233	204	87.6	60	144	28	12.0	13	15	1	0.4	0	1
Montgomery	10,135	8,274	81.6	1,888	6,386	1,191	11.8	287	904	670	6.6	125	545
Prince George's	9,783	5,118	52.3	1,249	3,869	4,456	45.5	1,063	3,393	209	2.1	49	160
Queen Anne's	517	459	88.8	112	347	54	10.4	19	35	4	0.8	0	4
St. Mary's	1,106	1,006	91.0	248	758	85	7.7	23	62	15	1.4	4	11
Somerset	299	249	83.3	60	189	50	16.7	10	40	0	0.0	0	0
Talbot	377	330	87.5	91	239	44	11.7	12	32	3	0.8	0	3
Washington	1,516	1,498	98.8	425	1,073	15	1.0	2	13	3	0.2	1	2
Wicomico	1,158	981	84.7	251	730	171	14.8	39	132	6	0.5	0	6
Worcester	588	517	87.9	143	374	69	11.7	24	45	2	0.3	0	2

* Includes all positions reported in the following tables as well as staff developers/teacher trainers, other instructional professionals, and health professionals

Table 2

Number and Percent of Selected Professional Staff* by Race/Ethnicity and Gender
Maryland Public Schools - October 1998

Local Education Agency	Grand Total	White				African American				Other (American Indian, Asian, Hispanic)			
		Total				Total				Total			
		No.	%	Male	Female	No.	%	Male	Female	No.	%	Male	Female
Total State	2,509	1,643	65.5	757	886	833	33.2	172	661	33	1.3	15	18
Allegany	31	30	96.8	20	10	1	3.2	0	1	0	0.0	0	0
Anne Arundel	241	195	80.9	85	110	45	18.7	17	28	1	0.4	1	0
Baltimore City	665	196	29.5	58	138	462	69.5	60	402	7	1.1	3	4
Baltimore	283	248	87.6	111	137	33	11.7	8	25	2	0.7	0	2
Calvert	29	24	82.8	10	14	5	17.2	2	3	0	0.0	0	0
Caroline	25	22	88.0	15	7	3	12.0	1	2	0	0.0	0	0
Carroll	48	47	97.9	22	25	1	2.1	0	1	0	0.0	0	0
Cecil	32	30	93.8	21	9	2	6.3	0	2	0	0.0	0	0
Charles	56	43	76.8	20	23	13	23.2	3	10	0	0.0	0	0
Dorchester	17	16	94.1	8	8	1	5.9	0	1	0	0.0	0	0
Frederick	68	66	97.1	33	33	2	2.9	1	1	0	0.0	0	0
Garrett	19	18	94.7	9	9	1	5.3	0	1	0	0.0	0	0
Harford	157	136	86.6	70	66	21	13.4	7	14	0	0.0	0	0
Howard	88	74	84.1	34	40	14	15.9	7	7	0	0.0	0	0
Kent	11	10	90.9	5	5	1	9.1	0	1	0	0.0	0	0
Montgomery	204	142	69.6	64	78	45	22.1	19	26	17	8.3	8	9
Prince George's	319	155	48.6	60	95	159	49.8	39	120	5	1.6	2	3
Queen Anne's	16	14	87.5	10	4	2	12.5	1	1	0	0.0	0	0
St. Mary's	45	39	86.7	19	20	5	11.1	0	5	1	2.2	1	0
Somerset	18	14	77.8	11	3	4	22.2	1	3	0	0.0	0	0
Talbot	22	19	86.4	7	12	3	13.6	2	1	0	0.0	0	0
Washington	43	43	100.0	27	16	0	0.0	0	0	0	0.0	0	0
Wicomico	47	39	83.0	23	16	8	17.0	3	5	0	0.0	0	0
Worcester	25	23	92.0	15	8	2	8.0	1	1	0	0.0	0	0

*Includes superintendents, deputy superintendents, associate/assistant superintendents, directors, coordinators, supervisors, other administrators, student personnel workers, and school social workers

Table 2a

Number and Percent of Central Office Staff - Superintendents, Deputy Superintendents, Associate/Assistant Superintendents by Race/Ethnicity and Gender
Maryland Public Schools - October 1998

Local Education Agency	Grand Total	White				African American				Other (American Indian, Asian, Hispanic)			
		Total				Total				Total			
		No.	%	Male	Female	No.	%	Male	Female	No.	%	Male	Female
Total State	107	84	78.5	54	30	23	21.5	14	9	0	0.0	0	0
Allegany	3	3	100.0	3	0	0	0.0	0	0	0	0.0	0	0
Anne Arundel	5	4	80.0	3	1	1	20.0	0	1	0	0.0	0	0
Baltimore City	14	4	28.6	1	3	10	71.4	4	6	0	0.0	0	0
Baltimore	10	8	80.0	4	4	2	20.0	1	1	0	0.0	0	0
Calvert	2	2	100.0	2	0	0	0.0	0	0	0	0.0	0	0
Caroline	2	2	100.0	2	0	0	0.0	0	0	0	0.0	0	0
Carroll	3	3	100.0	2	1	0	0.0	0	0	0	0.0	0	0
Cecil	5	4	80.0	4	0	1	20.0	0	1	0	0.0	0	0
Charles	3	3	100.0	3	0	0	0.0	0	0	0	0.0	0	0
Dorchester	3	3	100.0	1	2	0	0.0	0	0	0	0.0	0	0
Frederick	4	4	100.0	3	1	0	0.0	0	0	0	0.0	0	0
Garrett	2	2	100.0	1	1	0	0.0	0	0	0	0.0	0	0
Harford	4	4	100.0	1	3	0	0.0	0	0	0	0.0	0	0
Howard	4	3	75.0	2	1	1	25.0	1	0	0	0.0	0	0
Kent	3	3	100.0	0	3	0	0.0	0	0	0	0.0	0	0
Montgomery	7	5	71.4	4	1	2	28.6	2	0	0	0.0	0	0
Prince George's	11	6	54.5	3	3	5	45.5	5	0	0	0.0	0	0
Queen Anne's	5	5	100.0	3	2	0	0.0	0	0	0	0.0	0	0
St. Mary's	2	2	100.0	0	2	0	0.0	0	0	0	0.0	0	0
Somerset	2	2	100.0	2	0	0	0.0	0	0	0	0.0	0	0
Talbot	3	3	100.0	2	1	0	0.0	0	0	0	0.0	0	0
Washington	3	3	100.0	2	1	0	0.0	0	0	0	0.0	0	0
Wicomico	4	3	75.0	3	0	1	25.0	1	0	0	0.0	0	0
Worcester	3	3	100.0	3	0	0	0.0	0	0	0	0.0	0	0

Table 2b

Number and Percent of Administrative Office Staff - Directors, Coordinators, Supervisors, and Other Administrators by Race/Ethnicity and Gender
Maryland Public Schools - October 1998

Local Education Agency	Grand Total	White				African American				Other (American Indian, Asian, Hispanic)			
		Total				Total				Total			
		No.	%	Male	Female	No.	%	Male	Female	No.	%	Male	Female
Total State	2,005	1,277	63.7	595	682	700	34.9	129	571	28	1.4	14	14
Allegany	24	23	95.8	17	6	1	4.2	0	1	0	0.0	0	0
Anne Arundel	117	96	82.1	38	58	20	17.1	9	11	1	0.9	1	0
Baltimore City	645	190	29.5	57	133	448	69.5	55	393	7	1.1	3	4
Baltimore	215	191	88.8	86	105	23	10.7	6	17	1	0.5	0	1
Calvert	22	19	86.4	8	11	3	13.6	1	2	0	0.0	0	0
Caroline	21	18	85.7	12	6	3	14.3	1	2	0	0.0	0	0
Carroll	37	37	100.0	16	21	0	0.0	0	0	0	0.0	0	0
Cecil	23	22	95.7	13	9	1	4.3	0	1	0	0.0	0	0
Charles	26	22	84.6	13	9	4	15.4	0	4	0	0.0	0	0
Dorchester	12	12	100.0	6	6	0	0.0	0	0	0	0.0	0	0
Frederick	41	40	97.6	22	18	1	2.4	0	1	0	0.0	0	0
Garrett	14	13	92.9	8	5	1	7.1	0	1	0	0.0	0	0
Harford	153	132	86.3	69	63	21	13.7	7	14	0	0.0	0	0
Howard	69	59	85.5	27	32	10	14.5	5	5	0	0.0	0	0
Kent	6	6	100.0	5	1	0	0.0	0	0	0	0.0	0	0
Montgomery	155	110	71.0	55	55	31	20.0	15	16	14	9.0	8	6
Prince George's	252	132	52.4	52	80	116	46.0	26	90	4	1.6	1	3
Queen Anne's	9	8	88.9	6	2	1	11.1	1	0	0	0.0	0	0
St. Mary's	37	32	86.5	17	15	4	10.8	0	4	1	2.7	1	0
Somerset	16	12	75.0	9	3	4	25.0	1	3	0	0.0	0	0
Talbot	16	16	100.0	5	11	0	0.0	0	0	0	0.0	0	0
Washington	35	35	100.0	23	12	0	0.0	0	0	0	0.0	0	0
Wicomico	38	32	84.2	19	13	6	15.8	1	5	0	0.0	0	0
Worcester	22	20	90.9	12	8	2	9.1	1	1	0	0.0	0	0

Table 2c

Number and Percent of Student Personnel - Pupil Personnel Workers and School Social Workers by Race/Ethnicity and Gender
Maryland Public Schools - October 1998

Local Education Agency	Grand Total	White				African American				Other (American Indian, Asian, Hispanic)			
		Total				Total				Total			
		No.	%	Male	Female	No.	%	Male	Female	No.	%	Male	Female
Total State	397	282	71.0	108	174	110	27.7	29	81	5	1.3	1	4
Allegany	4	4	100.0	0	4	0	0.0	0	0	0	0.0	0	0
Anne Arundel	119	95	79.8	44	51	24	20.2	8	16	0	0.0	0	0
Baltimore City	6	2	33.3	0	2	4	66.7	1	3	0	0.0	0	0
Baltimore	58	49	84.5	21	28	8	13.8	1	7	1	1.7	0	1
Calvert	5	3	60.0	0	3	2	40.0	1	1	0	0.0	0	0
Caroline	2	2	100.0	1	1	0	0.0	0	0	0	0.0	0	0
Carroll	8	7	87.5	4	3	1	12.5	0	1	0	0.0	0	0
Cecil	4	4	100.0	4	0	0	0.0	0	0	0	0.0	0	0
Charles	27	18	66.7	4	14	9	33.3	3	6	0	0.0	0	0
Dorchester	2	1	50.0	1	0	1	50.0	0	1	0	0.0	0	0
Frederick	23	22	95.7	8	14	1	4.3	1	0	0	0.0	0	0
Garrett	3	3	100.0	0	3	0	0.0	0	0	0	0.0	0	0
Harford	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Howard	15	12	80.0	5	7	3	20.0	1	2	0	0.0	0	0
Kent	2	1	50.0	0	1	1	50.0	0	1	0	0.0	0	0
Montgomery	42	27	64.3	5	22	12	28.6	2	10	3	7.1	0	3
Prince George's	56	17	30.4	5	12	38	67.9	8	30	1	1.8	1	0
Queen Anne's	2	1	50.0	1	0	1	50.0	0	1	0	0.0	0	0
St. Mary's	6	5	83.3	2	3	1	16.7	0	1	0	0.0	0	0
Somerset	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Talbot	3	0	0.0	0	0	3	100.0	2	1	0	0.0	0	0
Washington	5	5	100.0	2	3	0	0.0	0	0	0	0.0	0	0
Wicomico	5	4	80.0	1	3	1	20.0	1	0	0	0.0	0	0
Worcester	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0

Table 3

Number and Percent of School Principals* by Race/Ethnicity and Gender
Maryland Public Schools - October 1998

Local Education Agency	Grand Total	White				African American				Other (American Indian, Asian, Hispanic)			
		Total				Total				Total			
		No.	%	Male	Female	No.	%	Male	Female	No.	%	Male	Female
Total State	1,337	911	68.1	455	456	412	30.8	114	298	14	1.0	4	10
Allegany	25	25	100.0	18	7	0	0.0	0	0	0	0.0	0	0
Anne Arundel	119	96	80.7	50	46	23	19.3	6	17	0	0.0	0	0
Baltimore City	182	45	24.7	18	27	137	75.3	29	108	0	0.0	0	0
Baltimore	162	134	82.7	58	76	28	17.3	7	21	0	0.0	0	0
Calvert	21	16	76.2	14	2	5	23.8	1	4	0	0.0	0	0
Caroline	10	8	80.0	4	4	2	20.0	1	1	0	0.0	0	0
Carroll	35	34	97.1	21	13	1	2.9	0	1	0	0.0	0	0
Cecil	27	25	92.6	15	10	2	7.4	2	0	0	0.0	0	0
Charles	32	24	75.0	12	12	8	25.0	1	7	0	0.0	0	0
Dorchester	11	7	63.6	6	1	4	36.4	1	3	0	0.0	0	0
Frederick	54	50	92.6	20	30	4	7.4	2	2	0	0.0	0	0
Garrett	15	15	100.0	8	7	0	0.0	0	0	0	0.0	0	0
Harford	49	45	91.8	29	16	4	8.2	1	3	0	0.0	0	0
Howard	66	45	68.2	25	20	20	30.3	9	11	1	1.5	0	1
Kent	8	6	75.0	2	4	2	25.0	1	1	0	0.0	0	0
Montgomery	188	131	69.7	54	77	46	24.5	15	31	11	5.9	4	7
Prince George's	192	87	45.3	36	51	104	54.2	27	77	1	0.5	0	1
Queen Anne's	12	8	66.7	5	3	4	33.3	4	0	0	0.0	0	0
St. Mary's	24	21	87.5	8	13	2	8.3	0	2	1	4.2	0	1
Somerset	10	9	90.0	5	4	1	10.0	1	0	0	0.0	0	0
Talbot	10	8	80.0	3	5	2	20.0	0	2	0	0.0	0	0
Washington	47	46	97.9	31	15	1	2.1	0	1	0	0.0	0	0
Wicomico	23	15	65.2	7	8	8	34.8	3	5	0	0.0	0	0
Worcester	15	11	73.3	6	5	4	26.7	3	1	0	0.0	0	0

*Includes principals reported at the central office level

Table 3a

Number and Percent of Elementary School Principals by Race/Ethnicity and Gender
Maryland Public Schools - October 1998

Local Education Agency	Grand Total	White				African American				Other (American Indian, Asian, Hispanic)			
		Total				Total				Total			
		No.	%	Male	Female	No.	%	Male	Female	No.	%	Male	Female
Total State	811	538	66.3	202	336	264	32.6	55	209	9	1.1	1	8
Allegany	13	13	100.0	7	6	0	0.0	0	0	0	0.0	0	0
Anne Arundel	76	59	77.6	25	34	17	22.4	2	15	0	0.0	0	0
Baltimore City	102	18	17.6	4	14	84	82.4	12	72	0	0.0	0	0
Baltimore	102	84	82.4	24	60	18	17.6	3	15	0	0.0	0	0
Calvert	11	8	72.7	6	2	3	27.3	0	3	0	0.0	0	0
Caroline	5	4	80.0	1	3	1	20.0	1	0	0	0.0	0	0
Carroll	19	18	94.7	9	9	1	5.3	0	1	0	0.0	0	0
Cecil	15	14	93.3	5	9	1	6.7	1	0	0	0.0	0	0
Charles	19	14	73.7	4	10	5	26.3	0	5	0	0.0	0	0
Dorchester	6	4	66.7	3	1	2	33.3	1	1	0	0.0	0	0
Frederick	31	27	87.1	7	20	4	12.9	2	2	0	0.0	0	0
Garrett	11	11	100.0	5	6	0	0.0	0	0	0	0.0	0	0
Harford	31	29	93.5	18	11	2	6.5	1	1	0	0.0	0	0
Howard	37	26	70.3	12	14	10	27.0	3	7	1	2.7	0	1
Kent	4	3	75.0	0	3	1	25.0	0	1	0	0.0	0	0
Montgomery	122	86	70.5	27	59	30	24.6	9	21	6	4.9	1	5
Prince George's	126	57	45.2	21	36	68	54.0	14	54	1	0.8	0	1
Queen Anne's	7	4	57.1	1	3	3	42.9	3	0	0	0.0	0	0
St. Mary's	15	12	80.0	2	10	2	13.3	0	2	1	6.7	0	1
Somerset	5	4	80.0	2	2	1	20.0	1	0	0	0.0	0	0
Talbot	6	4	66.7	0	4	2	33.3	0	2	0	0.0	0	0
Washington	26	25	96.2	13	12	1	3.8	0	1	0	0.0	0	0
Wicomico	15	10	66.7	4	6	5	33.3	0	5	0	0.0	0	0
Worcester	7	4	57.1	2	2	3	42.9	2	1	0	0.0	0	0

Table 3b

Number and Percent of Middle/Combined School Principals by Race/Ethnicity and Gender
Maryland Public Schools - October 1998

Local Education Agency	Grand Total	White				African American				Other (American Indian, Asian, Hispanic)			
		Total				Total				Total			
		No.	%	Male	Female	No.	%	Male	Female	No.	%	Male	Female
Total State	283	201	71.0	130	71	78	27.6	30	48	4	1.4	2	2
Allegany	7	7	100.0	7	0	0	0.0	0	0	0	0.0	0	0
Anne Arundel	25	22	88.0	14	8	3	12.0	1	2	0	0.0	0	0
Baltimore City	42	15	35.7	7	8	27	64.3	11	16	0	0.0	0	0
Baltimore	31	26	83.9	18	8	5	16.1	1	4	0	0.0	0	0
Calvert	5	5	100.0	5	0	0	0.0	0	0	0	0.0	0	0
Caroline	2	1	50.0	0	1	1	50.0	0	1	0	0.0	0	0
Carroll	10	10	100.0	8	2	0	0.0	0	0	0	0.0	0	0
Cecil	6	5	83.3	5	0	1	16.7	1	0	0	0.0	0	0
Charles	7	6	85.7	4	2	1	14.3	1	0	0	0.0	0	0
Dorchester	2	0	0.0	0	0	2	100.0	0	2	0	0.0	0	0
Frederick	11	11	100.0	5	6	0	0.0	0	0	0	0.0	0	0
Garrett	2	2	100.0	2	0	0	0.0	0	0	0	0.0	0	0
Harford	9	8	88.9	4	4	1	11.1	0	1	0	0.0	0	0
Howard	18	12	66.7	10	2	6	33.3	4	2	0	0.0	0	0
Kent	3	2	66.7	1	1	1	33.3	1	0	0	0.0	0	0
Montgomery	36	23	63.9	13	10	9	25.0	2	7	4	11.1	2	2
Prince George's	37	17	45.9	6	11	20	54.1	7	13	0	0.0	0	0
Queen Anne's	3	3	100.0	3	0	0	0.0	0	0	0	0.0	0	0
St. Mary's	4	4	100.0	2	2	0	0.0	0	0	0	0.0	0	0
Somerset	3	3	100.0	1	2	0	0.0	0	0	0	0.0	0	0
Talbot	2	2	100.0	2	0	0	0.0	0	0	0	0.0	0	0
Washington	13	13	100.0	11	2	0	0.0	0	0	0	0.0	0	0
Wicomico	2	1	50.0	1	0	1	50.0	1	0	0	0.0	0	0
Worcester	3	3	100.0	1	2	0	0.0	0	0	0	0.0	0	0

Table 3c

Number and Percent of Secondary School Principals by Race/Ethnicity and Gender
Maryland Public Schools - October 1998

Local Education Agency	Grand Total	White				African American				Other (American Indian, Asian, Hispanic)			
		Total				Total				Total			
		No.	%	Male	Female	No.	%	Male	Female	No.	%	Male	Female
Total State	211	158	74.9	118	40	52	24.6	24	28	1	0.5	1	0
Allegany	5	5	100.0	4	1	0	0.0	0	0	0	0.0	0	0
Anne Arundel	16	14	87.5	10	4	2	12.5	2	0	0	0.0	0	0
Baltimore City	23	8	34.8	7	1	15	65.2	4	11	0	0.0	0	0
Baltimore	27	22	81.5	15	7	5	18.5	3	2	0	0.0	0	0
Calvert	5	3	60.0	3	0	2	40.0	1	1	0	0.0	0	0
Caroline	3	3	100.0	3	0	0	0.0	0	0	0	0.0	0	0
Carroll	6	6	100.0	4	2	0	0.0	0	0	0	0.0	0	0
Cecil	6	6	100.0	5	1	0	0.0	0	0	0	0.0	0	0
Charles	6	4	66.7	4	0	2	33.3	0	2	0	0.0	0	0
Dorchester	3	3	100.0	3	0	0	0.0	0	0	0	0.0	0	0
Frederick	12	12	100.0	8	4	0	0.0	0	0	0	0.0	0	0
Garrett	2	2	100.0	1	1	0	0.0	0	0	0	0.0	0	0
Harford	9	8	88.9	7	1	1	11.1	0	1	0	0.0	0	0
Howard	10	6	60.0	2	4	4	40.0	2	2	0	0.0	0	0
Kent	1	1	100.0	1	0	0	0.0	0	0	0	0.0	0	0
Montgomery	24	18	75.0	13	5	5	20.8	4	1	1	4.2	1	0
Prince George's	26	13	50.0	9	4	13	50.0	5	8	0	0.0	0	0
Queen Anne's	2	1	50.0	1	0	1	50.0	1	0	0	0.0	0	0
St. Mary's	5	5	100.0	4	1	0	0.0	0	0	0	0.0	0	0
Somerset	2	2	100.0	2	0	0	0.0	0	0	0	0.0	0	0
Talbot	1	1	100.0	1	0	0	0.0	0	0	0	0.0	0	0
Washington	8	8	100.0	7	1	0	0.0	0	0	0	0.0	0	0
Wicomico	5	4	80.0	2	2	1	20.0	1	0	0	0.0	0	0
Worcester	4	3	75.0	2	1	1	25.0	1	0	0	0.0	0	0

Table 4

Number and Percent of Vice Principals* by Race/Ethnicity and Gender
Maryland Public Schools - October 1998

Local Education Agency	Grand Total	White				African American				Other (American Indian, Asian, Hispanic)			
		Total				Total				Total			
		No.	%	Male	Female	No.	%	Male	Female	No.	%	Male	Female
Total State	2,106	1,106	52.5	446	660	972	46.2	247	725	28	1.3	9	19
Allegany	12	12	100.0	10	2	0	0.0	0	0	0	0.0	0	0
Anne Arundel	141	112	79.4	46	66	28	19.9	16	12	1	0.7	1	0
Baltimore City	631	132	20.9	30	102	493	78.1	66	427	6	1.0	3	3
Baltimore	254	194	76.4	59	135	58	22.8	12	46	2	0.8	1	1
Calvert	29	25	86.2	12	13	4	13.8	1	3	0	0.0	0	0
Caroline	9	9	100.0	5	4	0	0.0	0	0	0	0.0	0	0
Carroll	51	50	98.0	21	29	0	0.0	0	0	1	2.0	0	1
Cecil	27	25	92.6	17	8	2	7.4	0	2	0	0.0	0	0
Charles	45	30	66.7	11	19	15	33.3	10	5	0	0.0	0	0
Dorchester	13	8	61.5	2	6	5	38.5	4	1	0	0.0	0	0
Frederick	59	47	79.7	20	27	11	18.6	6	5	1	1.7	0	1
Garrett	5	5	100.0	4	1	0	0.0	0	0	0	0.0	0	0
Harford	75	61	81.3	28	33	14	18.7	5	9	0	0.0	0	0
Howard	85	61	71.8	27	34	22	25.9	3	19	2	2.4	1	1
Kent	3	2	66.7	2	0	1	33.3	0	1	0	0.0	0	0
Montgomery	179	108	60.3	47	61	59	33.0	26	33	12	6.7	1	11
Prince George's	369	138	37.4	62	76	228	61.8	85	143	3	0.8	2	1
Queen Anne's	11	7	63.6	2	5	4	36.4	2	2	0	0.0	0	0
St. Mary's	28	20	71.4	7	13	8	28.6	4	4	0	0.0	0	0
Somerset	6	3	50.0	3	0	3	50.0	2	1	0	0.0	0	0
Talbot	8	5	62.5	2	3	3	37.5	1	2	0	0.0	0	0
Washington	23	22	95.7	13	9	1	4.3	0	1	0	0.0	0	0
Wicomico	29	19	65.5	9	10	10	34.5	2	8	0	0.0	0	0
Worcester	14	11	78.6	7	4	3	21.4	2	1	0	0.0	0	0

*Includes vice principals reported at the central office level and other school-level administrators

Table 4a

Number and Percent of Elementary School Vice Principals* by Race/Ethnicity and Gender
Maryland Public Schools - October 1998

Local Education Agency	Grand Total	White				African American				Other (American Indian, Asian, Hispanic)			
		Total				Total				Total			
		No.	%	Male	Female	No.	%	Male	Female	No.	%	Male	Female
Total State	828	405	48.9	88	317	409	49.4	38	371	14	1.7	4	10
Allegany	3	3	100.0	2	1	0	0.0	0	0	0	0.0	0	0
Anne Arundel	32	26	81.3	4	22	6	18.8	2	4	0	0.0	0	0
Baltimore City	321	49	15.3	5	44	267	83.2	18	249	5	1.6	2	3
Baltimore	109	89	81.7	12	77	19	17.4	1	18	1	0.9	0	1
Calvert	11	10	90.9	3	7	1	9.1	0	1	0	0.0	0	0
Caroline	3	3	100.0	1	2	0	0.0	0	0	0	0.0	0	0
Carroll	19	19	100.0	2	17	0	0.0	0	0	0	0.0	0	0
Cecil	10	10	100.0	5	5	0	0.0	0	0	0	0.0	0	0
Charles	18	16	88.9	5	11	2	11.1	0	2	0	0.0	0	0
Dorchester	5	4	80.0	0	4	1	20.0	0	1	0	0.0	0	0
Frederick	19	15	78.9	6	9	4	21.1	1	3	0	0.0	0	0
Garrett	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Harford	31	25	80.6	6	19	6	19.4	1	5	0	0.0	0	0
Howard	37	25	67.6	6	19	11	29.7	1	10	1	2.7	0	1
Kent	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Montgomery	45	31	68.9	9	22	10	22.2	2	8	4	8.9	0	4
Prince George's	123	48	39.0	12	36	72	58.5	10	62	3	2.4	2	1
Queen Anne's	2	1	50.0	1	0	1	50.0	0	1	0	0.0	0	0
St. Mary's	9	8	88.9	2	6	1	11.1	0	1	0	0.0	0	0
Somerset	1	0	0.0	0	0	1	100.0	1	0	0	0.0	0	0
Talbot	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Washington	5	5	100.0	2	3	0	0.0	0	0	0	0.0	0	0
Wicomico	18	12	66.7	3	9	6	33.3	0	6	0	0.0	0	0
Worcester	6	5	83.3	2	3	1	16.7	1	0	0	0.0	0	0

* Includes other school-level administrators

Table 4b

Number and Percent of Middle/Combined School Vice Principals* by Race/Ethnicity and Gender
Maryland Public Schools - October 1998

Local Education Agency	Grand Total	White				African American				Other (American Indian, Asian, Hispanic)			
		Total				Total				Total			
		No.	%	Male	Female	No.	%	Male	Female	No.	%	Male	Female
Total State	541	295	54.5	135	160	240	44.4	85	155	6	1.1	2	4
Allegany	4	4	100.0	4	0	0	0.0	0	0	0	0.0	0	0
Anne Arundel	47	34	72.3	17	17	12	25.5	8	4	1	2.1	1	0
Baltimore City	136	31	22.8	7	24	104	76.5	20	84	1	0.7	1	0
Baltimore	70	54	77.1	21	33	16	22.9	5	11	0	0.0	0	0
Calvert	13	10	76.9	6	4	3	23.1	1	2	0	0.0	0	0
Caroline	3	3	100.0	2	1	0	0.0	0	0	0	0.0	0	0
Carroll	10	9	90.0	6	3	0	0.0	0	0	1	10.0	0	1
Cecil	7	5	71.4	3	2	2	28.6	0	2	0	0.0	0	0
Charles	10	5	50.0	1	4	5	50.0	5	0	0	0.0	0	0
Dorchester	5	3	60.0	1	2	2	40.0	2	0	0	0.0	0	0
Frederick	16	12	75.0	5	7	3	18.8	2	1	1	6.3	0	1
Garrett	2	2	100.0	2	0	0	0.0	0	0	0	0.0	0	0
Harford	21	18	85.7	10	8	3	14.3	1	2	0	0.0	0	0
Howard	19	14	73.7	6	8	5	26.3	1	4	0	0.0	0	0
Kent	1	1	100.0	1	0	0	0.0	0	0	0	0.0	0	0
Montgomery	64	36	56.3	20	16	26	40.6	12	14	2	3.1	0	2
Prince George's	81	28	34.6	9	19	53	65.4	25	28	0	0.0	0	0
Queen Anne's	2	1	50.0	0	1	1	50.0	1	0	0	0.0	0	0
St. Mary's	8	5	62.5	1	4	3	37.5	2	1	0	0.0	0	0
Somerset	2	2	100.0	2	0	0	0.0	0	0	0	0.0	0	0
Talbot	4	3	75.0	1	2	1	25.0	0	1	0	0.0	0	0
Washington	9	9	100.0	5	4	0	0.0	0	0	0	0.0	0	0
Wicomico	4	3	75.0	2	1	1	25.0	0	1	0	0.0	0	0
Worcester	3	3	100.0	3	0	0	0.0	0	0	0	0.0	0	0

* Includes other school-level administrators

Table 4c

Number and Percent of Secondary School Vice Principals* by Race/Ethnicity and Gender
Maryland Public Schools - October 1998

Local Education Agency	Grand Total	White				African American				Other (American Indian, Asian, Hispanic)			
		Total				Total				Total			
		No.	%	Male	Female	No.	%	Male	Female	No.	%	Male	Female
Total State	647	366	56.6	212	154	274	42.3	115	159	7	1.1	3	4
Allegany	5	5	100.0	4	1	0	0.0	0	0	0	0.0	0	0
Anne Arundel	60	50	83.3	24	26	10	16.7	6	4	0	0.0	0	0
Baltimore City	114	29	25.4	14	15	85	74.6	23	62	0	0.0	0	0
Baltimore	75	51	68.0	26	25	23	30.7	6	17	1	1.3	1	0
Calvert	5	5	100.0	3	2	0	0.0	0	0	0	0.0	0	0
Caroline	3	3	100.0	2	1	0	0.0	0	0	0	0.0	0	0
Carroll	16	16	100.0	12	4	0	0.0	0	0	0	0.0	0	0
Cecil	10	10	100.0	9	1	0	0.0	0	0	0	0.0	0	0
Charles	17	9	52.9	5	4	8	47.1	5	3	0	0.0	0	0
Dorchester	3	1	33.3	1	0	2	66.7	2	0	0	0.0	0	0
Frederick	24	20	83.3	9	11	4	16.7	3	1	0	0.0	0	0
Garrett	3	3	100.0	2	1	0	0.0	0	0	0	0.0	0	0
Harford	23	18	78.3	12	6	5	21.7	3	2	0	0.0	0	0
Howard	28	21	75.0	14	7	6	21.4	1	5	1	3.6	1	0
Kent	2	1	50.0	1	0	1	50.0	0	1	0	0.0	0	0
Montgomery	65	39	60.0	17	22	21	32.3	11	10	5	7.7	1	4
Prince George's	149	56	37.6	38	18	93	62.4	47	46	0	0.0	0	0
Queen Anne's	7	5	71.4	1	4	2	28.6	1	1	0	0.0	0	0
St. Mary's	11	7	63.6	4	3	4	36.4	2	2	0	0.0	0	0
Somerset	3	1	33.3	1	0	2	66.7	1	1	0	0.0	0	0
Talbot	3	1	33.3	1	0	2	66.7	1	1	0	0.0	0	0
Washington	9	8	88.9	6	2	1	11.1	0	1	0	0.0	0	0
Wicomico	7	4	57.1	4	0	3	42.9	2	1	0	0.0	0	0
Worcester	5	3	60.0	2	1	2	40.0	1	1	0	0.0	0	0

* Includes other school-level administrators

Table 5

Number and Percent of Teachers* by Race/Ethnicity and Gender
Maryland Public Schools - October 1998

Local Education Agency	Grand Total	White				African American				Other (American Indian, Asian, Hispanic)			
		Total				Total				Total			
		No.	%	Male	Female	No.	%	Male	Female	No.	%	Male	Female
Total State	51,077	39,514	77.4	9,464	30,050	10,413	20.4	2,346	8,067	1,150	2.3	207	943
Allegany	708	703	99.3	234	469	4	0.6	1	3	1	0.1	1	0
Anne Arundel	4,281	3,813	89.1	780	3,033	409	9.6	73	336	59	1.4	14	45
Baltimore City	6,160	2,245	36.4	660	1,585	3,834	62.2	819	3,015	81	1.3	21	60
Baltimore	6,701	5,980	89.2	1,441	4,539	613	9.1	169	444	108	1.6	21	87
Calvert	810	709	87.5	163	546	95	11.7	23	72	6	0.7	2	4
Caroline	335	302	90.1	71	231	33	9.9	7	26	0	0.0	0	0
Carroll	1,543	1,521	98.6	341	1,180	15	1.0	3	12	7	0.5	2	5
Cecil	1,006	968	96.2	217	751	32	3.2	8	24	6	0.6	1	5
Charles	1,258	1,050	83.5	255	795	183	14.5	31	152	25	2.0	4	21
Dorchester	328	274	83.5	67	207	51	15.5	13	38	3	0.9	1	2
Frederick	2,083	1,983	95.2	542	1,441	73	3.5	10	63	27	1.3	3	24
Garrett	349	349	100.0	99	250	0	0.0	0	0	0	0.0	0	0
Harford	2,257	2,137	94.7	561	1,576	101	4.5	22	79	19	0.8	3	16
Howard	2,705	2,310	85.4	527	1,783	323	11.9	64	259	72	2.7	11	61
Kent	185	162	87.6	44	118	23	12.4	12	11	0	0.0	0	0
Montgomery	8,076	6,718	83.2	1,477	5,241	830	10.3	183	647	528	6.5	82	446
Prince George's	7,815	4,200	53.7	993	3,207	3,433	43.9	826	2,607	182	2.3	38	144
Queen Anne's	402	360	89.6	84	276	38	9.5	10	28	4	1.0	0	4
St. Mary's	899	823	91.5	199	624	66	7.3	17	49	10	1.1	2	8
Somerset	217	177	81.6	32	145	40	18.4	6	34	0	0.0	0	0
Talbot	289	260	90.0	67	193	27	9.3	6	21	2	0.7	0	2
Washington	1,281	1,266	98.8	332	934	12	0.9	2	10	3	0.2	1	2
Wicomico	937	807	86.1	184	623	124	13.2	25	99	6	0.6	0	6
Worcester	452	397	87.8	94	303	54	11.9	16	38	1	0.2	0	1

*Includes teachers reported at the central office level

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Table 5a

Number and Percent of Elementary School Teachers by Race/Ethnicity and Gender
Maryland Public Schools - October 1998

Local Education Agency	Grand Total	White				African American				Other (American Indian, Asian, Hispanic)			
		Total				Total				Total			
		No.	%	Male	Female	No.	%	Male	Female	No.	%	Male	Female
Total State	24,336	18,940	77.8	2,070	16,870	4,860	20.0	605	4,255	536	2.2	47	489
Allegany	289	287	99.3	38	249	2	0.7	0	2	0	0.0	0	0
Anne Arundel	1,990	1,777	89.3	148	1,629	195	9.8	11	184	18	0.9	4	14
Baltimore City	3,015	1,202	39.9	169	1,033	1,783	59.1	201	1,582	30	1.0	2	28
Baltimore	3,044	2,780	91.3	296	2,484	231	7.6	31	200	33	1.1	4	29
Calvert	362	311	85.9	23	288	48	13.3	5	43	3	0.8	1	2
Caroline	168	148	88.1	12	136	20	11.9	2	18	0	0.0	0	0
Carroll	698	688	98.6	57	631	7	1.0	1	6	3	0.4	0	3
Cecil	472	454	96.2	31	423	15	3.2	1	14	3	0.6	0	3
Charles	573	488	85.2	56	432	77	13.4	2	75	8	1.4	0	8
Dorchester	160	135	84.4	15	120	23	14.4	3	20	2	1.3	0	2
Frederick	933	883	94.6	117	766	41	4.4	3	38	9	1.0	1	8
Garrett	175	175	100.0	22	153	0	0.0	0	0	0	0.0	0	0
Harford	992	930	93.8	108	822	50	5.0	5	45	12	1.2	1	11
Howard	1,255	1,070	85.3	120	950	150	12.0	17	133	35	2.8	4	31
Kent	79	75	94.9	5	70	4	5.1	1	3	0	0.0	0	0
Montgomery	3,811	3,158	82.9	328	2,830	373	9.8	48	325	280	7.3	17	263
Prince George's	4,152	2,395	57.7	336	2,059	1,668	40.2	254	1,414	89	2.1	13	76
Queen Anne's	191	176	92.1	16	160	15	7.9	3	12	0	0.0	0	0
St. Mary's	427	390	91.3	39	351	32	7.5	2	30	5	1.2	0	5
Somerset	92	77	83.7	2	75	15	16.3	0	15	0	0.0	0	0
Talbot	138	126	91.3	21	105	11	8.0	2	9	1	0.7	0	1
Washington	599	592	98.8	43	549	6	1.0	1	5	1	0.2	0	1
Wicomico	519	440	84.8	49	391	76	14.6	9	67	3	0.6	0	3
Worcester	202	183	90.6	19	164	18	8.9	3	15	1	0.5	0	1

Table 5b

Number and Percent of Middle/Combined School Teachers by Race/Ethnicity and Gender
Maryland Public Schools - October 1998

Local Education Agency	Grand Total	White				African American				Other (American Indian, Asian, Hispanic)			
		Total				Total				Total			
		No.	%	Male	Female	No.	%	Male	Female	No.	%	Male	Female
Total State	12,458	9,522	76.4	2,767	6,755	2,674	21.5	714	1,960	262	2.1	59	203
Allegany	206	205	99.5	80	125	0	0.0	0	0	1	0.5	1	0
Anne Arundel	1,097	966	88.1	232	734	113	10.3	33	80	18	1.6	4	14
Baltimore City	1,565	527	33.7	197	330	1,013	64.7	256	757	25	1.6	7	18
Baltimore	1,769	1,538	86.9	423	1,115	201	11.4	67	134	30	1.7	4	26
Calvert	243	218	89.7	94	124	24	9.9	11	13	1	0.4	1	0
Caroline	74	67	90.5	20	47	7	9.5	2	5	0	0.0	0	0
Carroll	400	395	98.8	111	284	3	0.8	1	2	2	0.5	1	1
Cecil	252	243	96.4	65	178	6	2.4	1	5	3	1.2	1	2
Charles	312	259	83.0	81	178	43	13.8	11	32	10	3.2	1	9
Dorchester	73	59	80.8	14	45	14	19.2	5	9	0	0.0	0	0
Frederick	519	498	96.0	133	365	16	3.1	3	13	5	1.0	1	4
Garrett	77	77	100.0	23	54	0	0.0	0	0	0	0.0	0	0
Harford	608	580	95.4	177	403	25	4.1	6	19	3	0.5	1	2
Howard	707	592	83.7	159	433	98	13.9	19	79	17	2.4	4	13
Kent	58	47	81.0	17	30	11	19.0	6	5	0	0.0	0	0
Montgomery	1,981	1,639	82.7	453	1,186	233	11.8	58	175	109	5.5	25	84
Prince George's	1,526	710	46.5	201	509	784	51.4	209	575	32	2.1	7	25
Queen Anne's	91	78	85.7	25	53	11	12.1	1	10	2	2.2	0	2
St. Mary's	210	191	91.0	52	139	16	7.6	8	8	3	1.4	0	3
Somerset	50	41	82.0	10	31	9	18.0	1	8	0	0.0	0	0
Talbot	86	77	89.5	27	50	9	10.5	3	6	0	0.0	0	0
Washington	321	318	99.1	121	197	2	0.6	1	1	1	0.3	1	0
Wicomico	121	102	84.3	31	71	19	15.7	6	13	0	0.0	0	0
Worcester	112	95	84.8	21	74	17	15.2	6	11	0	0.0	0	0

Table 5c

Number and Percent of Secondary School Teachers by Race/Ethnicity and Gender
Maryland Public Schools - October 1998

Local Education Agency	Grand Total	White				African American				Other (American Indian, Asian, Hispanic)			
		Total				Total				Total			
		No.	%	Male	Female	No.	%	Male	Female	No.	%	Male	Female
Total State	13,762	10,621	77.2	4,552	6,069	2,799	20.3	1,007	1,792	342	2.5	99	243
Allegany	209	207	99.0	115	92	2	1.0	1	1	0	0.0	0	0
Anne Arundel	1,167	1,048	89.8	398	650	99	8.5	29	70	20	1.7	5	15
Baltimore City	1,507	485	32.2	286	199	997	66.2	352	645	25	1.7	12	13
Baltimore	1,833	1,612	87.9	719	893	178	9.7	71	107	43	2.3	13	30
Calvert	192	169	88.0	45	124	21	10.9	7	14	2	1.0	0	2
Caroline	93	87	93.5	39	48	6	6.5	3	3	0	0.0	0	0
Carroll	435	428	98.4	169	259	5	1.1	1	4	2	0.5	1	1
Cecil	265	254	95.8	114	140	11	4.2	6	5	0	0.0	0	0
Charles	372	302	81.2	118	184	63	16.9	18	45	7	1.9	3	4
Dorchester	95	80	84.2	38	42	14	14.7	5	9	1	1.1	1	0
Frederick	592	567	95.8	283	284	13	2.2	3	10	12	2.0	1	11
Garrett	97	97	100.0	54	43	0	0.0	0	0	0	0.0	0	0
Harford	653	623	95.4	275	348	26	4.0	11	15	4	0.6	1	3
Howard	705	612	86.8	244	368	73	10.4	28	45	20	2.8	3	17
Kent	48	40	83.3	22	18	8	16.7	5	3	0	0.0	0	0
Montgomery	2,152	1,806	83.9	679	1,127	209	9.7	70	139	137	6.4	39	98
Prince George's	2,085	1,054	50.6	451	603	970	46.5	361	609	61	2.9	18	43
Queen Anne's	118	104	88.1	42	62	12	10.2	6	6	2	1.7	0	2
St. Mary's	251	231	92.0	104	127	18	7.2	7	11	2	0.8	2	0
Somerset	75	59	78.7	20	39	16	21.3	5	11	0	0.0	0	0
Talbot	65	57	87.7	19	38	7	10.8	1	6	1	1.5	0	1
Washington	337	333	98.8	164	169	3	0.9	0	3	1	0.3	0	1
Wicomico	283	252	89.0	101	151	29	10.2	10	19	2	0.7	0	2
Worcester	133	114	85.7	53	61	19	14.3	7	12	0	0.0	0	0

Table 6

Number and Percent of Therapists* by Race/Ethnicity and Gender
Maryland Public Schools - October 1998

Local Education Agency	Grand Total	White				African American				Other (American Indian, Asian, Hispanic)			
		Total				Total				Total			
		No.	%	Male	Female	No.	%	Male	Female	No.	%	Male	Female
Total State	1,572	1,342	85.4	58	1,284	215	13.7	8	207	15	1.0	0	15
Allegany	16	16	100.0	3	13	0	0.0	0	0	0	0.0	0	0
Anne Arundel	101	98	97.0	1	97	2	2.0	0	2	1	1.0	0	1
Baltimore City	36	26	72.2	5	21	10	27.8	2	8	0	0.0	0	0
Baltimore	223	214	96.0	3	211	9	4.0	3	6	0	0.0	0	0
Calvert	29	25	86.2	0	25	4	13.8	0	4	0	0.0	0	0
Caroline	5	5	100.0	0	5	0	0.0	0	0	0	0.0	0	0
Carroll	81	80	98.8	14	66	1	1.2	0	1	0	0.0	0	0
Cecil	17	17	100.0	0	17	0	0.0	0	0	0	0.0	0	0
Charles	27	19	70.4	0	19	6	22.2	0	6	2	7.4	0	2
Dorchester	4	4	100.0	1	3	0	0.0	0	0	0	0.0	0	0
Frederick	136	130	95.6	1	129	4	2.9	0	4	2	1.5	0	2
Garrett	6	6	100.0	1	5	0	0.0	0	0	0	0.0	0	0
Harford	144	141	97.9	3	138	3	2.1	0	3	0	0.0	0	0
Howard	92	86	93.5	0	86	5	5.4	0	5	1	1.1	0	1
Kent	4	4	100.0	1	3	0	0.0	0	0	0	0.0	0	0
Montgomery	338	283	83.7	11	272	48	14.2	0	48	7	2.1	0	7
Prince George's	225	105	46.7	5	100	119	52.9	3	116	1	0.4	0	1
Queen Anne's	5	5	100.0	0	5	0	0.0	0	0	0	0.0	0	0
St. Mary's	22	22	100.0	0	22	0	0.0	0	0	0	0.0	0	0
Somerset	13	13	100.0	0	13	0	0.0	0	0	0	0.0	0	0
Talbot	3	3	100.0	0	3	0	0.0	0	0	0	0.0	0	0
Washington	22	21	95.5	3	18	1	4.5	0	1	0	0.0	0	0
Wicomico	15	12	80.0	6	6	3	20.0	0	3	0	0.0	0	0
Worcester	8	7	87.5	0	7	0	0.0	0	0	1	12.5	0	1

*Includes therapists reported at the central office level

Table 6a

Number and Percent of Elementary School Therapists by Race/Ethnicity and Gender
Maryland Public Schools - October 1998

Local Education Agency	Grand Total	White				African American				Other (American Indian, Asian, Hispanic)			
		Total				Total				Total			
		No.	%	Male	Female	No.	%	Male	Female	No.	%	Male	Female
Total State	1,009	884	87.6	38	846	114	11.3	7	107	11	1.1	0	11
Allegany	16	16	100.0	3	13	0	0.0	0	0	0	0.0	0	0
Anne Arundel	64	61	95.3	1	60	2	3.1	0	2	1	1.6	0	1
Baltimore City	12	8	66.7	2	6	4	33.3	1	3	0	0.0	0	0
Baltimore	151	142	94.0	1	141	9	6.0	3	6	0	0.0	0	0
Calvert	2	2	100.0	0	2	0	0.0	0	0	0	0.0	0	0
Caroline	5	5	100.0	0	5	0	0.0	0	0	0	0.0	0	0
Carroll	44	43	97.7	6	37	1	2.3	0	1	0	0.0	0	0
Cecil	17	17	100.0	0	17	0	0.0	0	0	0	0.0	0	0
Charles	20	14	70.0	0	14	4	20.0	0	4	2	10.0	0	2
Dorchester	4	4	100.0	1	3	0	0.0	0	0	0	0.0	0	0
Frederick	120	114	95.0	1	113	4	3.3	0	4	2	1.7	0	2
Garrett	6	6	100.0	1	5	0	0.0	0	0	0	0.0	0	0
Harford	128	125	97.7	2	123	3	2.3	0	3	0	0.0	0	0
Howard	65	60	92.3	0	60	4	6.2	0	4	1	1.5	0	1
Kent	4	4	100.0	1	3	0	0.0	0	0	0	0.0	0	0
Montgomery	164	136	82.9	7	129	25	15.2	0	25	3	1.8	0	3
Prince George's	115	60	52.2	4	56	54	47.0	3	51	1	0.9	0	1
Queen Anne's	4	4	100.0	0	4	0	0.0	0	0	0	0.0	0	0
St. Mary's	17	17	100.0	0	17	0	0.0	0	0	0	0.0	0	0
Somerset	13	13	100.0	0	13	0	0.0	0	0	0	0.0	0	0
Talbot	3	3	100.0	0	3	0	0.0	0	0	0	0.0	0	0
Washington	17	16	94.1	3	13	1	5.9	0	1	0	0.0	0	0
Wicomico	13	10	76.9	5	5	3	23.1	0	3	0	0.0	0	0
Worcester	5	4	80.0	0	4	0	0.0	0	0	1	20.0	0	1

Table 6b

Number and Percent of Middle/Combined School Therapists by Race/Ethnicity and Gender
Maryland Public Schools - October 1998

Local Education Agency	Grand Total	White				African American				Other (American Indian, Asian, Hispanic)			
		Total				Total				Total			
		No.	%	Male	Female	No.	%	Male	Female	No.	%	Male	Female
Total State	269	202	75.1	12	190	66	24.5	0	66	1	0.4	0	1
Allegany	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Anne Arundel	26	26	100.0	0	26	0	0.0	0	0	0	0.0	0	0
Baltimore City	4	4	100.0	0	4	0	0.0	0	0	0	0.0	0	0
Baltimore	42	42	100.0	2	40	0	0.0	0	0	0	0.0	0	0
Calvert	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Caroline	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Carroll	23	23	100.0	6	17	0	0.0	0	0	0	0.0	0	0
Cecil	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Charles	6	4	66.7	0	4	2	33.3	0	2	0	0.0	0	0
Dorchester	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Frederick	8	8	100.0	0	8	0	0.0	0	0	0	0.0	0	0
Garrett	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Harford	16	16	100.0	1	15	0	0.0	0	0	0	0.0	0	0
Howard	10	10	100.0	0	10	0	0.0	0	0	0	0.0	0	0
Kent	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Montgomery	49	38	77.6	1	37	10	20.4	0	10	1	2.0	0	1
Prince George's	80	26	32.5	1	25	54	67.5	0	54	0	0.0	0	0
Queen Anne's	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
St. Mary's	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Somerset	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Talbot	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Washington	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Wicomico	1	1	100.0	1	0	0	0.0	0	0	0	0.0	0	0
Worcester	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0

Table 6c

Number and Percent of Secondary School Therapists by Race/Ethnicity and Gender
Maryland Public Schools - October 1998

Local Education Agency	Grand Total	White				African American				Other (American Indian, Asian, Hispanic)			
		Total				Total				Total			
		No.	%	Male	Female	No.	%	Male	Female	No.	%	Male	Female
Total State	72	60	83.3	3	57	12	16.7	0	12	0	0.0	0	0
Allegany	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Anne Arundel	5	5	100.0	0	5	0	0.0	0	0	0	0.0	0	0
Baltimore City	4	3	75.0	1	2	1	25.0	0	1	0	0.0	0	0
Baltimore	16	16	100.0	0	16	0	0.0	0	0	0	0.0	0	0
Calvert	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Caroline	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Carroll	5	5	100.0	1	4	0	0.0	0	0	0	0.0	0	0
Cecil	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Charles	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Dorchester	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Frederick	4	4	100.0	0	4	0	0.0	0	0	0	0.0	0	0
Garrett	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Harford	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Howard	4	3	75.0	0	3	1	25.0	0	1	0	0.0	0	0
Kent	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Montgomery	24	19	79.2	1	18	5	20.8	0	5	0	0.0	0	0
Prince George's	9	4	44.4	0	4	5	55.6	0	5	0	0.0	0	0
Queen Anne's	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
St. Mary's	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Somerset	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Talbot	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Washington	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Wicomico	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Worcester	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0

Table 7

Number and Percent of Librarians* by Race/Ethnicity and Gender
Maryland Public Schools - October 1998

Local Education Agency	Grand Total	White				African American				Other (American Indian, Asian, Hispanic)			
		Total				Total				Total			
		No.	%	Male	Female	No.	%	Male	Female	No.	%	Male	Female
Total State	1,123	949	84.5	92	857	154	13.7	5	149	20	1.8	4	16
Allegany	23	23	100.0	2	21	0	0.0	0	0	0	0.0	0	0
Anne Arundel	112	107	95.5	13	94	4	3.6	0	4	1	0.9	0	1
Baltimore City	83	38	45.8	6	32	43	51.8	2	41	2	2.4	0	2
Baltimore	168	154	91.7	16	138	12	7.1	1	11	2	1.2	0	2
Calvert	20	17	85.0	1	16	3	15.0	0	3	0	0.0	0	0
Caroline	9	9	100.0	0	9	0	0.0	0	0	0	0.0	0	0
Carroll	35	35	100.0	3	32	0	0.0	0	0	0	0.0	0	0
Cecil	26	26	100.0	3	23	0	0.0	0	0	0	0.0	0	0
Charles	31	27	87.1	2	25	4	12.9	0	4	0	0.0	0	0
Dorchester	10	9	90.0	1	8	1	10.0	0	1	0	0.0	0	0
Frederick	51	51	100.0	3	48	0	0.0	0	0	0	0.0	0	0
Garrett	2	2	100.0	0	2	0	0.0	0	0	0	0.0	0	0
Harford	51	48	94.1	1	47	2	3.9	0	2	1	2.0	0	1
Howard	74	63	85.1	11	52	6	8.1	0	6	5	6.8	1	4
Kent	2	2	100.0	1	1	0	0.0	0	0	0	0.0	0	0
Montgomery	188	159	84.6	14	145	21	11.2	1	20	8	4.3	3	5
Prince George's	129	71	55.0	6	65	57	44.2	1	56	1	0.8	0	1
Queen Anne's	10	10	100.0	1	9	0	0.0	0	0	0	0.0	0	0
St. Mary's	29	29	100.0	5	24	0	0.0	0	0	0	0.0	0	0
Somerset	4	4	100.0	0	4	0	0.0	0	0	0	0.0	0	0
Talbot	6	6	100.0	0	6	0	0.0	0	0	0	0.0	0	0
Washington	41	41	100.0	3	38	0	0.0	0	0	0	0.0	0	0
Wicomico	7	6	85.7	0	6	1	14.3	0	1	0	0.0	0	0
Worcester	12	12	100.0	0	12	0	0.0	0	0	0	0.0	0	0

*Includes librarians reported at the central office level

Table 7a

Number and Percent of Elementary School Librarians by Race/Ethnicity and Gender
Maryland Public Schools - October 1998

Local Education Agency	Grand Total	White				African American				Other (American Indian, Asian, Hispanic)			
		Total				Total				Total			
		No.	%	Male	Female	No.	%	Male	Female	No.	%	Male	Female
Total State	687	580	84.4	34	546	95	13.8	4	91	12	1.7	2	10
Allegany	13	13	100.0	0	13	0	0.0	0	0	0	0.0	0	0
Anne Arundel	70	67	95.7	4	63	3	4.3	0	3	0	0.0	0	0
Baltimore City	45	22	48.9	3	19	22	48.9	2	20	1	2.2	0	1
Baltimore	107	97	90.7	6	91	9	8.4	1	8	1	0.9	0	1
Calvert	12	11	91.7	1	10	1	8.3	0	1	0	0.0	0	0
Caroline	5	5	100.0	0	5	0	0.0	0	0	0	0.0	0	0
Carroll	19	19	100.0	2	17	0	0.0	0	0	0	0.0	0	0
Cecil	14	14	100.0	2	12	0	0.0	0	0	0	0.0	0	0
Charles	19	17	89.5	1	16	2	10.5	0	2	0	0.0	0	0
Dorchester	6	6	100.0	0	6	0	0.0	0	0	0	0.0	0	0
Frederick	31	31	100.0	2	29	0	0.0	0	0	0	0.0	0	0
Garrett	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Harford	34	33	97.1	1	32	1	2.9	0	1	0	0.0	0	0
Howard	38	30	78.9	1	29	4	10.5	0	4	4	10.5	1	3
Kent	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Montgomery	124	106	85.5	5	101	12	9.7	0	12	6	4.8	1	5
Prince George's	90	49	54.4	4	45	41	45.6	1	40	0	0.0	0	0
Queen Anne's	6	6	100.0	1	5	0	0.0	0	0	0	0.0	0	0
St. Mary's	19	19	100.0	1	18	0	0.0	0	0	0	0.0	0	0
Somerset	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Talbot	3	3	100.0	0	3	0	0.0	0	0	0	0.0	0	0
Washington	25	25	100.0	0	25	0	0.0	0	0	0	0.0	0	0
Wicomico	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Worcester	6	6	100.0	0	6	0	0.0	0	0	0	0.0	0	0

Table 7b

Number and Percent of Middle/Combined School Librarians by Race/Ethnicity and Gender
Maryland Public Schools - October 1998

Local Education Agency	Grand Total	White				African American				Other (American Indian, Asian, Hispanic)			
		Total				Total				Total			
		No.	%	Male	Female	No.	%	Male	Female	No.	%	Male	Female
Total State	218	186	85.3	23	163	28	12.8	0	28	4	1.8	2	2
Allegany	5	5	100.0	1	4	0	0.0	0	0	0	0.0	0	0
Anne Arundel	22	21	95.5	3	18	1	4.5	0	1	0	0.0	0	0
Baltimore City	18	8	44.4	1	7	10	55.6	0	10	0	0.0	0	0
Baltimore	30	28	93.3	6	22	1	3.3	0	1	1	3.3	0	1
Calvert	3	2	66.7	0	2	1	33.3	0	1	0	0.0	0	0
Caroline	2	2	100.0	0	2	0	0.0	0	0	0	0.0	0	0
Carroll	10	10	100.0	1	9	0	0.0	0	0	0	0.0	0	0
Cecil	5	5	100.0	1	4	0	0.0	0	0	0	0.0	0	0
Charles	7	7	100.0	0	7	0	0.0	0	0	0	0.0	0	0
Dorchester	2	1	50.0	0	1	1	50.0	0	1	0	0.0	0	0
Frederick	10	10	100.0	0	10	0	0.0	0	0	0	0.0	0	0
Garrett	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Harford	9	8	88.9	0	8	0	0.0	0	0	1	11.1	0	1
Howard	16	16	100.0	2	14	0	0.0	0	0	0	0.0	0	0
Kent	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Montgomery	36	30	83.3	4	26	4	11.1	0	4	2	5.6	2	0
Prince George's	18	9	50.0	2	7	9	50.0	0	9	0	0.0	0	0
Queen Anne's	2	2	100.0	0	2	0	0.0	0	0	0	0.0	0	0
St. Mary's	4	4	100.0	2	2	0	0.0	0	0	0	0.0	0	0
Somerset	2	2	100.0	0	2	0	0.0	0	0	0	0.0	0	0
Talbot	2	2	100.0	0	2	0	0.0	0	0	0	0.0	0	0
Washington	9	9	100.0	0	9	0	0.0	0	0	0	0.0	0	0
Wicomico	2	1	50.0	0	1	1	50.0	0	1	0	0.0	0	0
Worcester	3	3	100.0	0	3	0	0.0	0	0	0	0.0	0	0

Table 7c

Number and Percent of Secondary School Librarians by Race/Ethnicity and Gender
Maryland Public Schools - October 1998

Local Education Agency	Grand Total	White				African American				Other (American Indian, Asian, Hispanic)			
		Total				Total				Total			
		No.	%	Male	Female	No.	%	Male	Female	No.	%	Male	Female
Total State	205	171	83.4	32	139	30	14.6	1	29	4	2.0	0	4
Allegany	5	5	100.0	1	4	0	0.0	0	0	0	0.0	0	0
Anne Arundel	14	13	92.9	3	10	0	0.0	0	0	1	7.1	0	1
Baltimore City	19	7	36.8	2	5	11	57.9	0	11	1	5.3	0	1
Baltimore	29	27	93.1	4	23	2	6.9	0	2	0	0.0	0	0
Calvert	5	4	80.0	0	4	1	20.0	0	1	0	0.0	0	0
Caroline	2	2	100.0	0	2	0	0.0	0	0	0	0.0	0	0
Carroll	6	6	100.0	0	6	0	0.0	0	0	0	0.0	0	0
Cecil	7	7	100.0	0	7	0	0.0	0	0	0	0.0	0	0
Charles	5	3	60.0	1	2	2	40.0	0	2	0	0.0	0	0
Dorchester	2	2	100.0	1	1	0	0.0	0	0	0	0.0	0	0
Frederick	9	9	100.0	1	8	0	0.0	0	0	0	0.0	0	0
Garrett	2	2	100.0	0	2	0	0.0	0	0	0	0.0	0	0
Harford	8	7	87.5	0	7	1	12.5	0	1	0	0.0	0	0
Howard	20	17	85.0	8	9	2	10.0	0	2	1	5.0	0	1
Kent	1	1	100.0	1	0	0	0.0	0	0	0	0.0	0	0
Montgomery	28	23	82.1	5	18	5	17.9	1	4	0	0.0	0	0
Prince George's	18	11	61.1	0	11	6	33.3	0	6	1	5.6	0	1
Queen Anne's	2	2	100.0	0	2	0	0.0	0	0	0	0.0	0	0
St. Mary's	6	6	100.0	2	4	0	0.0	0	0	0	0.0	0	0
Somerset	2	2	100.0	0	2	0	0.0	0	0	0	0.0	0	0
Talbot	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Washington	7	7	100.0	3	4	0	0.0	0	0	0	0.0	0	0
Wicomico	4	4	100.0	0	4	0	0.0	0	0	0	0.0	0	0
Worcester	3	3	100.0	0	3	0	0.0	0	0	0	0.0	0	0

Table 8

Number and Percent of Guidance Counselors* by Race/Ethnicity and Gender
Maryland Public Schools - October 1998

Local Education Agency	Grand Total	White				African American				Other (American Indian, Asian, Hispanic)			
		Total				Total				Total			
		No.	%	Male	Female	No.	%	Male	Female	No.	%	Male	Female
Total State	2,031	1,434	70.6	335	1,099	547	26.9	98	449	50	2.5	7	43
Allegany	24	24	100.0	9	15	0	0.0	0	0	0	0.0	0	0
Anne Arundel	191	160	83.8	38	122	28	14.7	4	24	3	1.6	0	3
Baltimore City	174	49	28.2	18	31	122	70.1	11	111	3	1.7	2	1
Baltimore	267	223	83.5	41	182	40	15.0	8	32	4	1.5	0	4
Calvert	35	29	82.9	7	22	6	17.1	1	5	0	0.0	0	0
Caroline	16	13	81.3	4	9	3	18.8	0	3	0	0.0	0	0
Carroll	62	59	95.2	11	48	3	4.8	1	2	0	0.0	0	0
Cecil	44	39	88.6	9	30	4	9.1	0	4	1	2.3	0	1
Charles	55	34	61.8	8	26	20	36.4	3	17	1	1.8	0	1
Dorchester	13	12	92.3	2	10	1	7.7	0	1	0	0.0	0	0
Frederick	72	68	94.4	11	57	3	4.2	1	2	1	1.4	0	1
Garrett	11	11	100.0	4	7	0	0.0	0	0	0	0.0	0	0
Harford	90	84	93.3	25	59	6	6.7	1	5	0	0.0	0	0
Howard	112	85	75.9	18	67	22	19.6	4	18	5	4.5	0	5
Kent	13	11	84.6	4	7	1	7.7	0	1	1	7.7	0	1
Montgomery	359	261	72.7	54	207	75	20.9	19	56	23	6.4	4	19
Prince George's	318	123	38.7	23	100	190	59.7	36	154	5	1.6	1	4
Queen Anne's	18	17	94.4	6	11	1	5.6	0	1	0	0.0	0	0
St. Mary's	34	28	82.4	5	23	4	11.8	2	2	2	5.9	0	2
Somerset	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Talbot	15	12	80.0	3	9	2	13.3	0	2	1	6.7	0	1
Washington	45	45	100.0	11	34	0	0.0	0	0	0	0.0	0	0
Wicomico	42	28	66.7	16	12	14	33.3	6	8	0	0.0	0	0
Worcester	21	19	90.5	8	11	2	9.5	1	1	0	0.0	0	0

*Includes guidance counselors reported at the central office level

Table 8a

Number and Percent of Elementary School Guidance Counselors by Race/Ethnicity and Gender
Maryland Public Schools - October 1998

Local Education Agency	Grand Total	White				African American				Other (American Indian, Asian, Hispanic)			
		Total				Total				Total			
		No.	%	Male	Female	No.	%	Male	Female	No.	%	Male	Female
Total State	687	516	75.1	45	471	162	23.6	12	150	9	1.3	1	8
Allegany	7	7	100.0	2	5	0	0.0	0	0	0	0.0	0	0
Anne Arundel	65	53	81.5	1	52	11	16.9	0	11	1	1.5	0	1
Baltimore City	31	5	16.1	2	3	25	80.6	1	24	1	3.2	1	0
Baltimore	100	87	87.0	5	82	12	12.0	3	9	1	1.0	0	1
Calvert	11	9	81.8	1	8	2	18.2	0	2	0	0.0	0	0
Caroline	4	4	100.0	0	4	0	0.0	0	0	0	0.0	0	0
Carroll	24	23	95.8	2	21	1	4.2	0	1	0	0.0	0	0
Cecil	15	14	93.3	3	11	1	6.7	0	1	0	0.0	0	0
Charles	19	12	63.2	1	11	7	36.8	0	7	0	0.0	0	0
Dorchester	4	4	100.0	1	3	0	0.0	0	0	0	0.0	0	0
Frederick	28	26	92.9	3	23	1	3.6	0	1	1	3.6	0	1
Garrett	3	3	100.0	1	2	0	0.0	0	0	0	0.0	0	0
Harford	30	29	96.7	2	27	1	3.3	0	1	0	0.0	0	0
Howard	30	24	80.0	2	22	5	16.7	0	5	1	3.3	0	1
Kent	3	3	100.0	0	3	0	0.0	0	0	0	0.0	0	0
Montgomery	117	102	87.2	7	95	13	11.1	0	13	2	1.7	0	2
Prince George's	136	59	43.4	5	54	76	55.9	7	69	1	0.7	0	1
Queen Anne's	8	8	100.0	1	7	0	0.0	0	0	0	0.0	0	0
St. Mary's	14	11	78.6	2	9	2	14.3	1	1	1	7.1	0	1
Somerset	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Talbot	6	6	100.0	1	5	0	0.0	0	0	0	0.0	0	0
Washington	16	16	100.0	0	16	0	0.0	0	0	0	0.0	0	0
Wicomico	10	6	60.0	1	5	4	40.0	0	4	0	0.0	0	0
Worcester	6	5	83.3	2	3	1	16.7	0	1	0	0.0	0	0

Table 8b

Number and Percent of Middle/Combined School Guidance Counselors by Race/Ethnicity and Gender
Maryland Public Schools - October 1998

Local Education Agency	Grand Total	White				African American				Other (American Indian, Asian, Hispanic)			
		Total				Total				Total			
		No.	%	Male	Female	No.	%	Male	Female	No.	%	Male	Female
Total State	576	416	72.2	111	305	153	26.6	33	120	7	1.2	1	6
Allegany	9	9	100.0	2	7	0	0.0	0	0	0	0.0	0	0
Anne Arundel	58	49	84.5	17	32	9	15.5	2	7	0	0.0	0	0
Baltimore City	62	22	35.5	9	13	40	64.5	3	37	0	0.0	0	0
Baltimore	77	64	83.1	12	52	10	13.0	1	9	3	3.9	0	3
Calvert	13	11	84.6	4	7	2	15.4	1	1	0	0.0	0	0
Caroline	5	3	60.0	1	2	2	40.0	0	2	0	0.0	0	0
Carroll	17	17	100.0	2	15	0	0.0	0	0	0	0.0	0	0
Cecil	12	12	100.0	2	10	0	0.0	0	0	0	0.0	0	0
Charles	15	8	53.3	1	7	7	46.7	2	5	0	0.0	0	0
Dorchester	3	3	100.0	1	2	0	0.0	0	0	0	0.0	0	0
Frederick	17	17	100.0	3	14	0	0.0	0	0	0	0.0	0	0
Garrett	3	3	100.0	2	1	0	0.0	0	0	0	0.0	0	0
Harford	26	24	92.3	8	16	2	7.7	1	1	0	0.0	0	0
Howard	38	29	76.3	6	23	9	23.7	2	7	0	0.0	0	0
Kent	6	5	83.3	2	3	1	16.7	0	1	0	0.0	0	0
Montgomery	101	72	71.3	18	54	26	25.7	5	21	3	3.0	0	3
Prince George's	67	25	37.3	5	20	41	61.2	14	27	1	1.5	1	0
Queen Anne's	4	4	100.0	2	2	0	0.0	0	0	0	0.0	0	0
St. Mary's	8	7	87.5	1	6	1	12.5	1	0	0	0.0	0	0
Somerset	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Talbot	5	4	80.0	1	3	1	20.0	0	1	0	0.0	0	0
Washington	15	15	100.0	7	8	0	0.0	0	0	0	0.0	0	0
Wicomico	9	7	77.8	4	3	2	22.2	1	1	0	0.0	0	0
Worcester	6	6	100.0	1	5	0	0.0	0	0	0	0.0	0	0

Table 8c

Number and Percent of Secondary School Guidance Counselors by Race/Ethnicity and Gender
Maryland Public Schools - October 1998

Local Education Agency	Grand Total	White				African American				Other (American Indian, Asian, Hispanic)			
		Total				Total				Total			
		No.	%	Male	Female	No.	%	Male	Female	No.	%	Male	Female
Total State	738	488	66.1	176	312	226	30.6	52	174	24	3.3	2	22
Allegany	8	8	100.0	5	3	0	0.0	0	0	0	0.0	0	0
Anne Arundel	67	57	85.1	20	37	8	11.9	2	6	2	3.0	0	2
Baltimore City	77	21	27.3	7	14	55	71.4	7	48	1	1.3	0	1
Baltimore	90	72	80.0	24	48	18	20.0	4	14	0	0.0	0	0
Calvert	10	8	80.0	2	6	2	20.0	0	2	0	0.0	0	0
Caroline	7	6	85.7	3	3	1	14.3	0	1	0	0.0	0	0
Carroll	21	19	90.5	7	12	2	9.5	1	1	0	0.0	0	0
Cecil	16	12	75.0	4	8	3	18.8	0	3	1	6.3	0	1
Charles	21	14	66.7	6	8	6	28.6	1	5	1	4.8	0	1
Dorchester	6	5	83.3	0	5	1	16.7	0	1	0	0.0	0	0
Frederick	27	25	92.6	5	20	2	7.4	1	1	0	0.0	0	0
Garrett	5	5	100.0	1	4	0	0.0	0	0	0	0.0	0	0
Harford	34	31	91.2	15	16	3	8.8	0	3	0	0.0	0	0
Howard	42	30	71.4	10	20	8	19.0	2	6	4	9.5	0	4
Kent	4	3	75.0	2	1	0	0.0	0	0	1	25.0	0	1
Montgomery	129	85	65.9	29	56	34	26.4	14	20	10	7.8	2	8
Prince George's	107	34	31.8	11	23	71	66.4	14	57	2	1.9	0	2
Queen Anne's	6	5	83.3	3	2	1	16.7	0	1	0	0.0	0	0
St. Mary's	12	10	83.3	2	8	1	8.3	0	1	1	8.3	0	1
Somerset	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Talbot	4	2	50.0	1	1	1	25.0	0	1	1	25.0	0	1
Washington	14	14	100.0	4	10	0	0.0	0	0	0	0.0	0	0
Wicomico	23	15	65.2	11	4	8	34.8	5	3	0	0.0	0	0
Worcester	8	7	87.5	4	3	1	12.5	1	0	0	0.0	0	0

Table 9

Number and Percent of Psychological Personnel* by Race/Ethnicity and Gender
Maryland Public Schools - October 1998

Local Education Agency	Grand Total	White				African American				Other (American Indian, Asian, Hispanic)			
		Total				Total				Total			
		No.	%	Male	Female	No.	%	Male	Female	No.	%	Male	Female
Total State	672	569	84.7	169	400	81	12.1	8	73	22	3.3	5	17
Allegany	5	5	100.0	4	1	0	0.0	0	0	0	0.0	0	0
Anne Arundel	124	105	84.7	33	72	19	15.3	0	19	0	0.0	0	0
Baltimore City	146	126	86.3	29	97	17	11.6	2	15	3	2.1	1	2
Baltimore	72	63	87.5	23	40	8	11.1	3	5	1	1.4	0	1
Calvert	7	5	71.4	1	4	1	14.3	0	1	1	14.3	0	1
Caroline	4	4	100.0	1	3	0	0.0	0	0	0	0.0	0	0
Carroll	12	12	100.0	4	8	0	0.0	0	0	0	0.0	0	0
Cecil	6	6	100.0	1	5	0	0.0	0	0	0	0.0	0	0
Charles	26	18	69.2	4	14	3	11.5	0	3	5	19.2	0	5
Dorchester	3	3	100.0	1	2	0	0.0	0	0	0	0.0	0	0
Frederick	17	17	100.0	6	11	0	0.0	0	0	0	0.0	0	0
Garrett	2	2	100.0	0	2	0	0.0	0	0	0	0.0	0	0
Harford	24	23	95.8	4	19	1	4.2	0	1	0	0.0	0	0
Howard	42	38	90.5	11	27	4	9.5	0	4	0	0.0	0	0
Kent	2	2	100.0	0	2	0	0.0	0	0	0	0.0	0	0
Montgomery	71	48	67.6	17	31	15	21.1	3	12	8	11.3	1	7
Prince George's	68	51	75.0	13	38	13	19.1	0	13	4	5.9	3	1
Queen Anne's	4	4	100.0	1	3	0	0.0	0	0	0	0.0	0	0
St. Mary's	7	7	100.0	1	6	0	0.0	0	0	0	0.0	0	0
Somerset	10	10	100.0	6	4	0	0.0	0	0	0	0.0	0	0
Talbot	3	3	100.0	2	1	0	0.0	0	0	0	0.0	0	0
Washington	10	10	100.0	4	6	0	0.0	0	0	0	0.0	0	0
Wicomico	4	4	100.0	1	3	0	0.0	0	0	0	0.0	0	0
Worcester	3	3	100.0	2	1	0	0.0	0	0	0	0.0	0	0

*Includes psychologists reported at the central office level

Table 9a

Number and Percent of Elementary School Psychological Personnel by Race/Ethnicity and Gender
Maryland Public Schools - October 1998

Local Education Agency	Grand Total	White				African American				Other (American Indian, Asian, Hispanic)			
		Total				Total				Total			
		No.	%	Male	Female	No.	%	Male	Female	No.	%	Male	Female
Total State	142	121	85.2	26	95	14	9.9	1	13	7	4.9	2	5
Allegany	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Anne Arundel	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Baltimore City	80	68	85.0	11	57	10	12.5	0	10	2	2.5	0	2
Baltimore	26	22	84.6	6	16	3	11.5	1	2	1	3.8	0	1
Calvert	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Caroline	2	2	100.0	0	2	0	0.0	0	0	0	0.0	0	0
Carroll	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Cecil	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Charles	11	9	81.8	0	9	0	0.0	0	0	2	18.2	0	2
Dorchester	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Frederick	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Garrett	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Harford	6	6	100.0	1	5	0	0.0	0	0	0	0.0	0	0
Howard	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Kent	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Montgomery	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Prince George's	9	6	66.7	2	4	1	11.1	0	1	2	22.2	2	0
Queen Anne's	2	2	100.0	0	2	0	0.0	0	0	0	0.0	0	0
St. Mary's	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Somerset	6	6	100.0	6	0	0	0.0	0	0	0	0.0	0	0
Talbot	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Washington	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Wicomico	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Worcester	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0

Table 9b

Number and Percent of Middle/Combined School Psychological Personnel by Race/Ethnicity and Gender
Maryland Public Schools - October 1998

Local Education Agency	Grand Total	White				African American				Other (American Indian, Asian, Hispanic)			
		Total				Total				Total			
		No.	%	Male	Female	No.	%	Male	Female	No.	%	Male	Female
Total State	83	71	85.5	19	52	8	9.6	1	7	4	4.8	1	3
Allegany	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Anne Arundel	7	5	71.4	1	4	2	28.6	0	2	0	0.0	0	0
Baltimore City	34	30	88.2	8	22	3	8.8	1	2	1	2.9	1	0
Baltimore	13	12	92.3	5	7	1	7.7	0	1	0	0.0	0	0
Calvert	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Caroline	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Carroll	1	1	100.0	1	0	0	0.0	0	0	0	0.0	0	0
Cecil	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Charles	6	3	50.0	1	2	0	0.0	0	0	3	50.0	0	3
Dorchester	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Frederick	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Garrett	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Harford	13	12	92.3	2	10	1	7.7	0	1	0	0.0	0	0
Howard	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Kent	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Montgomery	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Prince George's	6	5	83.3	1	4	1	16.7	0	1	0	0.0	0	0
Queen Anne's	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
St. Mary's	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Somerset	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Talbot	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Washington	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Wicomico	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Worcester	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0

Table 9c

Number and Percent of Secondary School Psychological Personnel by Race/Ethnicity and Gender
Maryland Public Schools - October 1998

Local Education Agency	Grand Total	White				African American				Other (American Indian, Asian, Hispanic)			
		Total				Total				Total			
		No.	%	Male	Female	No.	%	Male	Female	No.	%	Male	Female
Total State	62	53	85.5	24	29	9	14.5	2	7	0	0.0	0	0
Allegany	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Anne Arundel	4	4	100.0	1	3	0	0.0	0	0	0	0.0	0	0
Baltimore City	24	21	87.5	9	12	3	12.5	1	2	0	0.0	0	0
Baltimore	11	8	72.7	6	2	3	27.3	1	2	0	0.0	0	0
Calvert	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Caroline	2	2	100.0	1	1	0	0.0	0	0	0	0.0	0	0
Carroll	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Cecil	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Charles	8	5	62.5	3	2	3	37.5	0	3	0	0.0	0	0
Dorchester	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Frederick	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Garrett	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Harford	5	5	100.0	1	4	0	0.0	0	0	0	0.0	0	0
Howard	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Kent	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Montgomery	2	2	100.0	1	1	0	0.0	0	0	0	0.0	0	0
Prince George's	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Queen Anne's	1	1	100.0	1	0	0	0.0	0	0	0	0.0	0	0
St. Mary's	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Somerset	4	4	100.0	0	4	0	0.0	0	0	0	0.0	0	0
Talbot	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Washington	1	1	100.0	1	0	0	0.0	0	0	0	0.0	0	0
Wicomico	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Worcester	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0

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